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## APPOINTMENTS SUB-COMMITTEE

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**MINUTES** of the Virtual Meeting held Via Skype on Wednesday, 17 March 2021 from 4.45 pm - 5.27 pm.

**PRESENT:** Councillors Mike Baldock (Vice-Chairman), Mike Dendor (substitute for Councillor David Simmons), Angela Harrison, Ken Ingleton, Ben J Martin, Roger Truelove (Chairman) and Mike Whiting.

**OFFICERS PRESENT:** David Clifford, Jo Millard, Larissa Reed and Baljinder Sandher.

**ALSO IN ATTENDANCE:** Councillors Cameron Beart, Monique Bonney, Steve Davey, Tim Gibson Carole Jackson, Lee McCall, Ken Rowles and Ghlin Whelan.

**APOLOGY:** Councillor David Simmons.

### 548 INTRODUCTION

The Chairman explained that the meeting would be conducted in accordance with the Local Authorities and Police and Crime Panel (Coronavirus) (Flexibility of Local Authority Police and Crime Panel Meetings) (England and Wales) Regulations 2020 No. 392.

In welcoming all Members, the Chairman explained which Swale Borough Council officers were in attendance.

### 549 MINUTES

The Minutes of the Meeting held on 5 October 2020 (Minute Nos. 153 – 156) were taken as read, approved and signed by the Chairman as a correct record.

### 550 DECLARATIONS OF INTEREST

No interests were declared.

### 551 EXCLUSION OF THE PRESS AND PUBLIC

The Chairman reminded Members that the report under consideration was an exempt report. As no members of the press or public were in attendance the resolution to exclude the press and public was not passed.

### 552 MANAGEMENT STRUCTURE

In introducing the report, the Chairman said that a more robust structure was necessary. He proposed recommendation (1) which was seconded by Councillor Mike Baldock.

In outlining the proposed changes to the management structure, the Chief Executive acknowledged the work of senior management over the previous two

years. She said that whilst the changes were not radical, in order to deliver the administration's priorities and face future financial challenges the organisation needed to be stable and robust whilst moving forwards.

Several Members spoke in support of the proposed structure.

In response to a Member's question, the Chief Executive confirmed that the structure would be reviewed and changes made if necessary. She advised there would be a separate review of the teams within the Head of Policy, Communications and Customer Services.

Members discussed the process and nominations from the sub-committee to sit on the recruitment panel for the senior posts proposed.

***Recommended:***

***(1) That the proposed structure be endorsed and recommended to Full Council.***

***(2) That Councillors Ben J Martin, Mike Baldock and one other from the Conservative group sit on recruitment panel 1, and Councillors Angela Harrison, Roger Truelove and one other from the Conservative group sit on recruitment panel 2.***

***(3) That delegated authority be given to the Chair of the Appointment Sub-Committee to replace a member of the panel in case of absence.***

Chairman

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All Minutes are draft until agreed at the next meeting of the Committee/Panel